

COMMANDING OFFICER'S EQUAL OPPORTUNITY AND SEXUAL HARASSMENT STATEMENT

Security Battalion is dedicated to promoting equal opportunity for each member of the command, regardless of gender, age, race, ethnicity, religion, national origin or sexual orientation. I am personally committed to this mandate and I expect the same from all members of our command in order to afford everyone the opportunity to excel and achieve their full potential.



Each individual within our organization is an important and integral part of the Security Battalion team and will be treated as such. Maintaining respect, dignity, and mutual trust amongst one another is essential for our success. Discrimination of any kind serves only to erode unit cohesion, reduce readiness, and compromise our Core Values of honor, courage, and commitment.

Sexual harassment is a form of discrimination that involves unwelcomed sexual advances, request for sexual favors, and other verbal and/or physical interactions of a sexual nature. Concurrently, sexual harassment, gender bias, discrimination, or any other form of degrading behavior will not be tolerated. Furthermore, instances of intimidation, reprisal or additional harassment as a result of a complaint will not be tolerated. All substantiated offenses will be appropriately punished.

Leaders at every level will take proactive measures to prevent discrimination before it occurs and hold individuals accountable if it takes place. Each leader within our organization must ensure the contents and intent of Marine Corps Order P5354.1D W/CH 1 (Marine Corps Equal Opportunity Manual) and MCO 1000.9A (Sexual Harassment) are understood and adhered to at all times.

Any individual, who believes he or she has been discriminated against, is encouraged to use the Informal Resolution System (IRS) in order to address the complaint at the lowest level. If the IRS is not sufficient to address the matter, the preferred method to file a formal complaint, is to contact your Equal Opportunity Representative at (703) 432-2312 or the Equal Opportunity Advisor at (540) 498-5598.

A handwritten signature in black ink, appearing to read "M. T. Schnakenberg".

M. T. SCHNAKENBERG
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
Security Battalion